



IMPACT REPORT **2021**





Dear Friends,

Your care, your community, your hospice. This simple phrase is at the heart of our mission to provide personalized care and comfort to help patients and families live better with serious illness through end of life. It goes without saying that 2021 was a unique year, but those in need of our care always remained our top priority. It is a privilege to be entrusted with supporting families as they cope with serious illness and end of life.

Last year, we were honored to provide hospice and supportive care for 4,129 patients and families. Our team members cared for more than 600 patients daily – an increase over 2020, including 26% of the Covid-related deaths in Lancaster and York counties. Our team members handled this growth with grace, selflessness and compassion. We cannot thank our dedicated staff enough for their continued commitment to providing unwavering quality patient-centered care.

As we cared for an increased number of patients and families, your contributions made a significant impact, thank you. Your generous gifts, throughout 2021, continue to be reinvested back into our community to ensure that everyone in need of our care receives the highest quality, individualized support. Throughout this Impact Report you will learn how your dollars are having a far reaching, lasting impact.

Thank you for your support!



Steve Knaub
President & CEO

14,736

UNIQUE INDIVIDUALS WERE SUPPORTED
BY HOSPICE & COMMUNITY CARE.

**WE ARE THE LARGEST HOSPICE
PROVIDER IN PENNSYLVANIA—
THE 77TH LARGEST NATIONWIDE.**

2021 Summary Financial Report

January 1, 2021 - December 31, 2021

PROGRAM SERVICE REVENUE	\$ 38,765,953
EXPENSES:	
Patient Services	\$ 36,727,891
Other Operating Expenses	4,723,708
*Volunteer Service	<u>376,842</u>
	<u>41,828,441</u>
Program Service Expense over Revenue	(3,062,488)
NON-PROGRAM SERVICE REVENUE:	
Support	2,050,674
Special Events (Net)	1,222,686
Net Investment Income	5,078,131
Grants & Other	1,159,727
*Volunteer Service	<u>376,842</u>
	<u>9,888,060</u>
Excess of Revenue over Expenses	6,825,572
Net Assets – January 1, 2021	<u>57,679,375</u>
Net Assets – December 31, 2021	<u>\$ 64,504,947</u>

* Figure stated represents value of donated services. It is not a cash revenue or expense.



Your Care

Making the decision to begin hospice care is never easy. Like many people, Matt and Lisa Calderone viewed hospice as a place where people go to die. But in reality, Hospice & Community Care helps people live.

"Every day Lisa was given was lived to the fullest," shared Matt, Lisa's husband. "During the last six weeks of her life, Lisa was more alive than she was in the last year and a half. We had visitors coming to our house at all hours of the day and we would laugh, cry and tell stories with Lisa. Nothing was left unsaid, Lisa had closure before she passed and was able to die at home as she had wished. Hospice & Community Care allowed us to do that."

Lisa, Matt and their daughter, Maddie, had the support of our team of physicians, nurses, aides, social workers, chaplains, massage and music therapists, and volunteers. Matt was no longer alone and was able to let go of the caregiving responsibilities and be a husband.

Lisa wanted to make lasting memories for her family. With the help of Hospice social workers, Lisa wrote cards for Maddie to open at milestone events, such as her birthday, graduation and wedding day. Lisa wrote what she would tell her 16-year-old self and life lessons on dating. Lisa was legacy building.

Maddie turned 12 years old in January 2022 and received one of her many notes from Lisa. "Maddie looks forward to getting the notes," said Matt. "She keeps the notes to herself—as they are something special that she holds near and dear to her heart."

"The support that Lisa and our family received from Hospice staff was incredible," expressed Matt.



Your Community

At Hospice & Community Care we strive to provide the highest standards of care and comfort for all of our patients and families. And 2021 was no different.

- Of families surveyed, **86%** rated our care as a 9 or 10 out of 10, and **88%** of caregivers surveyed would definitely recommend us.
- Each culture, ethnicity and person views end of life differently. We have three internal resource teams to help our staff properly and respectfully meet the needs of Latino, Jewish and LGBTQ+ patients and families. Positive understanding of different cultures is key to our mission and the teams help to ensure that staff are meeting the cultural, language, and spiritual needs of patients and families through education and support.
- Our Pathways Center for Grief & Loss continued to serve thousands of individuals coping with the loss of a family member, regardless if their loved one received hospice care. In 2021, **8,888** adults, teens and children were supported by the Pathways Center.



943 PEOPLE
FROM THE COMMUNITY WHO
LOST A LOVED ONE, BUT DID NOT
RECEIVE HOSPICE CARE, WERE
SUPPORTED BY THE PATHWAYS
CENTER FOR
GRIEF & LOSS
 WHILE **7,945**
ADULTS, TEENS AND CHILDREN
WHOSE FAMILY RECEIVED HOSPICE
CARE WERE SUPPORTED.

Your Hospice

On Veterans Day, Hospice & Community Care Vet-to-Vet volunteer, Kelley Fisher, had the honor of conducting a pinning ceremony for a patient in York. The Veteran was presented with a military pin, service certificate and flag to thank him for his service. During the ceremony the patient mentioned that his brother, who was also in our care, had just passed and that he was saddened that his own health would prevent him from attending the funeral service.



Kelley and Social Worker, Michelle Shya, worked together so that Kelley could attend the funeral, record the service and livestream it back to the patient. Both the patient and his family were incredibly grateful.

Our team members and volunteers help patients at end of life focus on living, based on their values, what they find meaningful, and how they want to write the last chapter of their life. As we care for those who are facing end of life or loss, Hospice team members help to create an atmosphere that allows families to make the most of their remaining time together, not with thoughts of medications and financial obligations.

It is through the generosity of the community that we are able to honor patients' and families' hopes and wishes. Thank you to our community for your unwavering support.

THANK YOU TO OUR
400

EMPLOYEES AND MORE THAN

1,000

VOLUNTEERS FOR CONTINUING
TO EXEMPLIFY WHAT IT MEANS
TO PROVIDE PERSONALIZED CARE
AND COMFORT AT END OF LIFE.

Your Dollars at Work

As one of the few non-profit hospices serving central Pennsylvania, Hospice & Community care relies heavily on the generous support of our many donors. Community support covers the gap between the actual cost of care and what we are reimbursed from Medicare or other insurance. It is because of this support that we are able to ensure that all patients and families, regardless of their financial circumstances, receive the care and support they need.

- **927** patients and families received care at the Bob Fryer & Family Inpatient Center.
- **\$232,678** was raised through our Day of Care program so uninsured patients and families could spend quality time together without worrying about how they would cover the cost of hospice care.
- More than **600** patients received care from the Hospice Response Team (HRT) at Lancaster General Hospital and WellSpan York Hospital. HRT provides care and comfort for hospitalized patients who are seriously ill, and their families, who have hours to days to live and are too fragile to be transported from the hospital.
- Nearly **2,400** patients were cared for by Hospice & Community Care's Palliative Medicine Consultants' physicians, nurse practitioners and social workers. Palliative Care provides relief from the pain, symptoms and stress of serious illness. Our Palliative Medicine team works with physicians in the community to treat a patient's symptoms, maintain function and help them reach their goals.



"Our team members share Hospice & Community Care's vision of providing every person living in our community with the care and compassion they need while coping with serious illness, facing end of life, or experiencing the loss of a loved one."

Most of our clients have used the services of Hospice at some point in their lives. We have seen the impact Hospice & Community Care has had on them and how their services helped them through a challenging time. Our community is truly blessed to have this organization here, providing essential services for our neighbors when they need it most."

**– Susan Connors, Director of Business Administration
Rodgers & Associates, Labor Day Auction Presenting Sponsor**

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Lancaster, PA 17604-4125
(717) 295-3900
www.hospicecommunity.org

Our Mission

To provide personalized care
and comfort to help patients and
families live better with serious illness
through end of life.

Our Vision

Every person living in our community will
receive the care and compassion they
need while coping with serious illness,
facing end of life, or experiencing
the loss of a loved one.

With Deep Appreciation and Gratitude

The generosity of our donors allows us to carry out our mission of “providing personalized care and comfort to help patients and families live better with serious illness through end of life.” We extend our deepest appreciation and gratitude to each of you.

2021 Evergreen Circle of Friends

The Evergreen Circle of Friends recognizes those who indicate that their estate plan includes provisions to support Hospice & Community Care, helping to preserve and enhance hospice and end-of-life care for years to come.

Ann Marie Ackerman
Joy and Bob* Allen
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COL (Ret.) Jerry and Dr. Priscilla A. Glasow
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Cindy S. Mellinger

Marlise W. Mellinger
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Ella Mae Mosebach
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Barbara Obetz
Betty Pierce
Beverly V. Piscitelli
Joan Riale
Ginjr Humphreys Robinson
Gilbert and Esther K.B. Sager
Anna Rose Schannauer
Tim and Linda Schroeder
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Rev. Martha B. Sheaffer
Martha E. Shreiner
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Luci Steele
Evelyn F. Sweigart
Dorothy Ilvento Theros
Carol Ann Waller
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Michaelene D. Willy
Chap. Paul* and Mrs. Susan B. Xander

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Patricia M. Buser
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Meredith Jorgensen Cooke
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Barbara Croyle
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Jodi Feyock
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Judy L. Hastings
Christina L. Hausner
Dr. Jeanette L. Hebel
Susan Heinle
Jeanette A. Hellinger
Betty E. Henny
Rebecca L. Herr
Jane B. Higdon

2021 Women's Giving Circle

Through the power of joint contributions, the Women's Giving Circle provides women the unique opportunity to pool their funds and invest in Hospice & Community Care projects to build and strengthen hospice-related programs.

Susan C. Adams
Blakelyn D. Albright
Joy Allen
Robyn J. Alspach
Rita Y. Amin
Julia M. Arnold
Michelle F. Atwater
Dara Bachman
Sandra M. Baker
Claudia L. Basener
Diane L. Bender
Laura A. Bender
Bethany A. Benedict
Sue Binkle
Heike Bloom
Joyce M. Bomberger
Susan L. Bonekemper
Jeanette N. Bontrager
Lee J. Brown

*deceased

Christine M. Hogan
 Lucinda K. Hogenotogler
 Erin K. Holtzapple
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 Nancy E. Hungerford
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 Ann A. Webber
 Yvette D. Weber
 Marjorie Weintraub
 Katheryne H. West
 Michaelene D. Willy
 Margaret A. Woodcock

Estate Gifts

Hospice & Community Care would like to recognize those individuals who so generously named Hospice & Community Care as a beneficiary in their estate. Gifts were received from the following individuals' estates during 2021.

June W. Albers
 Anonymous
 Aaron R. Bowman
 Helen B. Brubaker
 Mary W. Burkhardt
 Leroy R. Burkholder
 C. Virginia Cherry
 William J. Clayton
 Janeen L. DePrefontaine
 Arie K. Fisher
 Henry F. Fisher
 Lizzie E. Fisher
 Mary Ellen Fisher
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 Norman H. Kurtz
 Martha S. Martin
 Margaret M. Miller
 Michael Nunziata
 Fannie Mae Shirky
 Doris R. Squires
 Ellen Z. Zimmerman
 Paul Martin Zimmerman

Hospice Partners

Hospice Partners recognizes those who have contributed \$60.00 or more to Hospice & Community Care in 2021.

Visionary Partners

\$25,000+

Joy Allen
 Anonymous
 Todd and Melissa Auken
 Blue Ridge Communications
 The Gilded Lily
 Pamela R. Lyons-Neville
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 The Donald B. and Dorothy L. Stabler Foundation
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